

Doc ref	POL-BEE-001
Issued	17/05/21
Issued by	Andrew Quayle
Rev	2

Policy Statement

It is the commitment of everyone at LBBC Beechwood, to satisfy the needs of our stakeholders by applying effective processes, to provide the timely delivery of products, to the right specification, within budget and in a safe and environmentally friendly way. We achieve this in part by working in accordance with our business management system which is certified to the requirements of ISO 9001, ASME Boiler & Pressure vessel Code and CHINA Manufacturing License of Special Equipment (Stationary Pressure Vessels).

LBBC Beechwood meets its stakeholder and customer expectations by providing them with a quality service.

We do this by:

- Providing adequate resources to establish, implement, maintain and continually improve our Business management system to comply with our recognised standards
- Evaluation and management of business risks through our business plan PESTLE & SWOT
- Identifying, assessing the risks and hazards associated with occupational health, safety and environment in the workplace, and taking action to prevent, reduce or control it to an acceptable level.
- Protecting the environment by assessing the businesses environmental impacts and aiming to reduce them by promoting ecological sustainability through, prevention of pollution, waste and energy reduction, reuse and recycling opportunities
- Commitment to legal and statutory requirements for health safety & environmental
- Providing a safe working environment to all employees and visitors
- Encouraging employees to raise QHSE concerns and effectively investigating and managing those concerns
- Developing and sustaining a culture of doing things right first time while adopting best practices and building successful relationships both internally and externally
- Enhancing the competency of our workforce through knowledge share, training and personal development
- Communicating and making available this policy to stakeholders and personnel at all levels within the business
- Periodically reviewing the QHSE Policy and the business management system to ensure the suitability to the requirements of LBBC Beechwood, our stakeholders and the market

Objectives

Business & QHSE objectives are taken from the company's annual business plan, which is developed by the management team and communicated to the wider business through regular team briefs.

The Business and QHSE Objectives are:

- Right First Time (RFT) greater than 98% throughout all divisions of the business
- On Time Delivery (OTD) greater than 98% throughout all divisions of the business
- To continue to promote near miss reporting to reduce the accident frequency rate
- Achieve ISO 14001 Accreditation
- Achieve NEBOSH certification
- Prepare the BMS for ISO 45001 Accreditation
- Continue to develop a world class manufacturing operation
- Continue to develop 3rd party sales
- Continue to roll out LEAN program
- Reduce waste to landfill by 20%
- Prepare plans for modernising building and making energy efficient.
- Reduce water consumption by 10% through recycling hydro test water

Though the General Manager has ultimate responsibility for Quality, Health & Safety and Environmental management, it is the responsibility all employees to fully embrace and embed the culture.

Andrew Quayle

General Manager

